



CIO • Compañía de las Islas Occidentales

Presents its Sustainability Report 2016

CIO COLLABORATES FOR THE DEVELOPMENT OF SOCIAL PROJECTS WITH OVER 90 NGO'S

The model of sustainable management of the Group is focused on its commitment towards employees, contribution towards society and the respect for the environment.

Santa Cruz de Tenerife, 8th June, 2017 .- Compañía de las Islas Occidentales (CIO) has collaborated in over 90 social and environmental projects with collectives and NGO's in 2016. The group is developing a transversal sustainability model for all its companies with three fundamental pillars: commitment towards the employees, contribution towards society and respect for the environment.

The president of Compañía de las Islas Occidentales, Francisco Javier Zamorano, and the director of Sustainability, Mónica Rumeu, have presented today the Corporate Responsibility Report for 2016, the fifth in its history, a document that outlines the strategy and highlights the objectives reached in these fields, as well as the commitment of CIO to achieve a more sustainable business development.

In the words of its president, "in CIO we have accompanied our development with the construction of support and links with the social agents that develop their activity there where we operate with the objective of giving back to society and to our employees, what they give us, and always prioritizing a sustainable development and a commitment with the environment. This vocation is present in all the companies of the Group and in all of us who are a part of them".

For its great efforts in this area, in 2016, the Grupo CIO has been honoured by the Council of Tenerife with the "RSE social seal", as a socially sustainable company.

A model of collaborative social action

The Grupo CIO develops a collaborative model through which, explains Mónica Rumeu, "We hope to create awareness and contribute with donations so that different collectives and social associations that intervene in the improvement of quality of life and in the development of a more equitable society can carry out their projects. This model has allowed us to keep on collaborating with over 90 collective and NGO's in 2016 in social and environmental areas".

During 2016, CIO has consolidated its support for the labour integration of people at risk of social exclusion. Currently, 20% of the workforce of Grupo Record, Security and Services Company, are professionals with some degree of disability. Among other initiatives, CIO also helps with the purchase of organic vegetables for its restaurants,

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from the project "Buscándome las Habichuelas" from Cáritas.

The promotion of sport and local culture as well as the encouragement of healthy living habits are among the priorities of the group. Through Fuentealta, it has donated 238.000 litres of water in over 200 collaborations to sporting clubs of different disciplines and categories, associations and cultural, sporting and charity events in 2016.

In the social field we can highlight the campaign "What can you do with 1€?", promoted by the Hotel Bahía del Duque amongst its clients and achieved in partnership with Ayuda en Acción. This campaign has ensured the sponsorship of 40 children in 8 countries.

With circular economy and sustainable development

The respect for the environment, energy efficiency and the reduction of CO2 emissions are some of the aims that guide the performance of the group. Grupo CIO promotes the principles of circular economy, through the prevention, resource use and recycling of residues. An example of this is can be seen with the pruning's of the gardens of the Hotel Bahía del Duque which is used for compost and its re-use as fertilizer in the green areas and its organic garden.

In this line, it collaborates with different NGO's both national and international and has contributed to 22 charity and environmental projects. Amongst others, it has promoted, together with Ecoocéanos, the clean up of the coasts and seabed's, with over 1.100kg of waste collected.

Employees as the centre of attention.

Our employees, as main prescribers and the visible face of the company, are an important area of its Corporate Responsibility policy. During 216, the company has imparted 5651 hours of training. It has also implemented a sponsorship program for tourism studies aimed at the children of its employees and promoted amongst its entire workforce a competition named "Environmental Champion" which awards in cash the most sustainable idea. The conciliation measure, or the recognition of seniority are some of the other actions implemented.

In the words of Mónica Rumeu, Director of Sustainability of CIO, "The sustainability report is of vital importance for our Company, as it does not only reflect the effort of our team to participate in all the projects that revert in a commitments to society or to optimize the processes and be more environmentally friendly; but it also serves as a guide for 2017, year in which we will continue improving and collaborating with the community.

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